

# Rank-Only, Non-Track Positions

Rank-only, non-track appointments are made at the faculty level to facilitate the hiring of personnel with key skills for specific service activities that support the mission of the SOM and St. George's University. These positions are designated as rank only, non-track positions, as the expectation is that the faculty member will focus on achieving and maintaining the training and technical certifications necessary for the activities being performed as per their letters of appointment. This type of non-track position primarily covers those who perform specialized activities primarily in support of university operations and is stated on their appointment letter.

For rank-only, non-track appointments, there is no promotion beyond the rank at which the individual was appointed. E.g., a faculty member hired as a rank-only, non-track Demonstrator cannot automatically be promoted to Instructor once they meet the standards for the instructor rank. To obtain a different rank within the same or a new track, e.g., Assistant Professor (Education), the faculty member in a single rank, non-track position would need to:

1. formally apply for an advertised position
2. meet the stated criteria for consideration and subsequent appointment
3. be formally offered the position and
4. resign from their existing rank-only, non-track appointment

Depending on the terms of their appointment, faculty in rank-only, non-track positions may occasionally and indirectly contribute (e.g., in a technical support capacity) to teaching, research and/or service.