

Track-Specific Requirements

For each rank, the faculty member is expected to display an appropriate level and combination of evidence as relevant to the rank being applied for. The weighting of activities will vary, depending on the primary area of focus. The more senior the rank, the higher the expectation in terms of evidence that will be required to be provided for promotion to that rank.

It is not expected that a faculty member will demonstrate achievement of all the specified examples/standards, but that their achievement will be at a level/standard commensurate with the rank of their appointment/promotion and activities. For example, a faculty member in the Educator track with a primary focus on teaching who has a substantial service contribution as e.g., an assistant dean or a Chair of Department, would reasonably be expected to have less evidence of contribution to the scholarship component.

For all tracks, the requirements are:

1. Primary focus area as per the stipulations of the track (Education, Research, etc.)
2. Distinction in primary focus area
3. Secondary contributions to academic and clinical mission of SGU

The diversity of SGU faculty in terms of their backgrounds and educational training means there is a natural level of variation in levels of qualifications and experience.

Generally, faculty in the Teaching tracks will have different expectations and associated standards in respect to their teaching and pedagogical contributions, compared to faculty in the Investigator track.

For all tracks, there is a secondary expectation of contributions to other fields, including scholarly activity, administration and service to the university community, as appropriate to the faculty members' seniority and teaching responsibilities as defined in their letter of appointment, and as defined by the associated promotions criteria for their track.

This secondary expectation includes contribution to the administrative and committee services that support the educational mission of the School of Medicine and SGU.

All scholarly activities of the applicant must carry an St. George's University affiliation to be counted towards fulfilling the specified promotions requirements.