## Track Promotion Requirements

All faculty must fulfill all the required standards as per:

- section G. Foundational requirements (1. Service time, 2. Academic requirements and 3. General requirements), PLUS the minimum stated requirements as per
- · section I.1. Track specific requirements.
  - Within the track-specific requirements, there are additional criteria for faculty applying for promotion from Assistant to Associate and Associate to Professor.

Criteria for promotion to each rank within a track is as per the Foundational requirements and Track-specific categories described below. Excellence and productivity are critical elements within each category. Furthermore, all faculty must maintain high ethical standards and demonstrate the professional integrity expected of role models of medical in the health sciences. For promotion to each rank, achievements are evaluated by peers both within and outside SGUSOM. Promotion decisions are based on a positive recommendation from the *ad hoc* Faculty Affairs Promotion Subcommittee (FSAP), as per the Section X.C.

For a member of faculty to be promoted from the rank of Lecturer and above, the promotions process must be followed as per the described <u>policy</u> in this handbook.