

Terminology for Faculty Positions

Faculty Position	Definition:
Adjunct	This is a voluntary, non-paid role. Faculty whose primary appointment is in another school such as SVM, can hold an adjunct appointment in the SOM.
Part-time	These are usually annual appointments that are subject to renewal, mutually acceptable to the administration and the individual. Part-time is usually paid by the hour and is defined as a minimum of 6 weeks continuous teaching. Timeframes over 6 weeks are individually determined on a one-on-one basis.
Visiting	These are positions that utilize external, non-SGU faculty, who make a <100% time commitment. They are limited time contribution of a maximum of 1 continuous month. SGU pays a stipend/per diem, in addition to travel and living expenses.
Affiliate	This appointment primarily refers to clinical faculty at SGU's affiliated hospitals and clinical centers. These are generally uncompensated appointments and are made as per the policy described in the current SOM faculty handbook F.2. Responsibilities – Affiliate clinical faculty . The same academic ranks apply as described above (e.g., affiliate associate professor, affiliate professor), and are based on the academic and professional qualifications of the appointees. The rank for appointees is determined by the FSAP.
Full time (100% commitment)	These are employed faculty, with a full-time commitment (1.0FTE) to SGU. All full-time faculty members are bound by the letters of their SGU letter of appointment and by the SOM faculty handbook. The academic ranks covered by full time faculty appointments are as per the rank scheme previously described. They will hold a track designation as per this handbook.
Clinical instructor	These are full-time Faculty who must possess at minimum an MD or MBBS (without residency) without additional postgraduate degree, but with a completed internship. This is a rank-only, non-track appointment.
Emeritus	This is a merit-based position, recognizing years of service and commitments. The criteria and process for requesting and being appointed as Emeritus Professor is as per the information provided under the SOM Faculty/Staff > HR portal >Employee resources > Emeritus status. Generally, part-time, affiliate and adjunct faculty are not eligible for this appointment.

Table 3. Terms and definitions for faculty designations.