## Clinical Sciences Faculty Appointments and Reappointments

The SOM formally appoints all clinical faculty at affiliated hospitals who teach SGUSOM students (who are designated as affiliate clinical faculty). To be eligible for appointment and reappointment to an SGUSOM faculty position at an affiliated hospital, the appointee must be on staff at the affiliated hospital within the applicable clinical department.

The basic process for appointment of clinical faculty is:

- 1. The Director of Medical Education (DME) or relevant clerkship director reviews the appointee's CV and then initiates an affiliate clinical faculty appointment by sending a written proposal and the applicant's CV to the senior associate dean for clinical studies.
- 2. The senior associate dean for clinical studies ensures that the appointee's CV is reviewed by the relevant SGU department chair and requires written approval/recommendation of the appointment by both the department chair and DME or clerkship director.
- 3. The Faculty Affairs Promotion Subcommittee reviews all tentative appointments in relation to the promotions criteria for a given rank within the relevant track and makes a recommendation to the department chair and senior associate dean for clinical studies regarding the appropriate appointment level and rank that the applicant should be placed into (e.g., Assistant or Associate Professor, Clinician Educator track).
- 4. The senior associate dean for clinical studies makes the appointment recommendation to the Dean of the SOM.
- 5. The Dean of the SOM then notifies the candidate in writing of the appointment offer. If agreeable to the appointment, the candidate must sign and return the appointment letter to the Office of clinical studies. The appointment letter contains the terms of the appointment, responsibilities and lines of communication.
- 6. Any renumeration for the faculty position is included in the appointment letter. However, in general, SGU does not employ or salary affiliate clinical faculty and offers no associated privileges or benefits.