

Basic Sciences Faculty Appointments

Basic sciences faculty are initially appointed following a search process undertaken in accordance with SGU policy. The rank and salary level of appointment will depend on the position being filled and will be at a rank and salary level commensurate with the applicant's credentials and experience at the time of appointment. It is assessed by the Faculty Affairs Promotion Subcommittee, as described in Section C below.

All basic sciences faculty appointments are made following candidate review by a hiring committee composed of internal department and other SOM Department full-time faculty members, including the chair of department. There is an initial review of candidates CVs, followed by subsequent telephone interviews, an oral presentation, and onsite interview process (where feasible). Based on the recommendation of the hiring committee, the department chair then makes the appointment recommendation to the senior associate dean of basic sciences, including the rank as per the Faculty Affairs Promotion Subcommittee recommendation, and salary level for the rank.

The senior associate dean of basic sciences then makes the recommendation to the Dean of the SOM. The Dean of the SOM makes the recommendation to the Vice Chancellor, who then notifies the candidate in writing of the appointment offer. If agreeable to the appointment, the candidate must sign and return the appointment letter to the Office of the senior associate dean of basic sciences. The appointment letter contains the terms of the appointment, responsibilities and lines of communication. The remuneration for the faculty position is included in the appointment letter.