

Definitions for Purposes of this Section of the SOM Handbook

Faculty member: All faculty at the rank of professor, associate professor, assistant professor, lecturer, clinical instructor, teaching fellow, demonstrator and research fellow including those with fixed-term and visiting status.

Administrator: a person holding an appointment such as:

1. Assistant and associate deans
2. Course directors
3. Chairs
4. Directors (e.g., clerkship, unit directors)
5. Directors of Medical Education (DME)
 1. Any other position so listed for which there exists an administrative appointment letter, unless otherwise exempted as per this document.

Certain administrative members of the university including, but not limited to; the chancellor, the president, the vice chancellor, the dean of the School of Medicine, members of the Office of General Counsel, chief compliance officer and dean emeritus are not subject to grievance under this Policy.