

Maternity Leave

1. After not less than 18 months of continuous service, a full-time member of faculty shall be eligible for paid maternity leave during the advanced stage of pregnancy and/or in the period immediately following confinement, up to a maximum of 3 months. In cases of medical complications, the medical leave policy as stated in this handbook would apply as a supplement to this policy. No administrative stipends will be paid during this period.
2. Faculty are required to submit a medical Leave of Absence during this time, with accompanying physician's note as to period of confinement and expected delivery date or specifying date of delivery and expected return date.
3. In cases of subsequent pregnancies, a full-time member of faculty shall be eligible for paid maternity leave as outlined in (a) above if a period of 2 years has lapsed between the date returned to work from a previous maternity leave and the date of confinement of a subsequent pregnancy.
4. Leave for maternity (if in excess of one month) may affect eligibility for professional travel, and bonus eligibility will be based on time worked.