

# End of the Employment Relationship at End of Appointment Term

The end of a faculty member's employment relationship at the conclusion of the faculty member's appointment term shall be made by notice of non-renewal of appointment. However, the failure to provide notice of non-renewal shall not entitle the faculty member to an automatic renewal of his/her appointment, or continued employment/appointment and any such renewal shall be wholly within the discretion of the SOM. The senior associate dean shall notify the faculty member in writing of the decision not to renew said appointment, no later than ninety (90) days prior to the expiration date of the faculty member's current appointment. A faculty member who wishes to resign must give the University not less than ninety (90) consecutive days' notice or 30 days' notice (clinical instructors and teaching fellows).

There is no right to a grievance hearing or appeal if the University chooses not to renew an appointment, or a faculty member resigns.