

# Appointment Renewals

Each appointment is renewable, at the option of the University, upon acceptance by the appointee for one year for all clinical instructors, teaching fellows, and demonstrators; all other basic sciences faculty appointments are for one year initially and then may be renewed for up to 2-year intervals, and at 3-year intervals for affiliate clinical faculty.

All decisions relating to appointment renewals will be made by the department chair in consultation with the senior associate dean of basic sciences or senior associate dean of clinical studies, as applicable, prior to the end of the faculty member's appointment.

Recommendations for appointment renewal are based on the following:

1. The performance of the faculty member is to the satisfaction of the course director, department chair, DME and relevant senior associate dean with respect to knowledge, attitudes and skills
2. Absence of concerns about non-cognitive attributes (such as regularity, sincerity, honesty, dedication, cooperation, congeniality, collegiality, promptness, attending to clinical duties with diligence, etc.) and performance
3. Absence of concerns relating to general professional behavior, such as unreasonable requests for excessive Leaves of Absences (LOAs), unprofessional behavior, executing departmental responsibilities or lateness in resuming duties after the annual summer and winter breaks scheduled for the relevant course