## Responsibilities of Medical Educators and Learners

Medical educators, as defined under Medical Educator Learner expectations above, who interact with students, should:

- treat students fairly and respectfully
- maintain high professional standards in all interactions
- be academically prepared and punctual
- provide relevant and timely information
- provide explicit learning and behavioral expectations early in a course or clerkship
- provide timely, focused, accurate and constructive feedback on a regular basis and thoughtful and timely evaluations at the end of a course or clerkship
- display honesty, integrity and compassion
- practice insightful (Socratic) questioning, which stimulates learning and self-discovery, and avoid overly aggressive questioning which may be perceived as hurtful, humiliating, degrading or punitive
- · solicit feedback from students regarding their perception of their educational experiences
- encourage students who experience mistreatment or who witness unprofessional behavior to report the facts immediately