

Sexual Misconduct Policy

This Policy prohibits sexual misconduct by members of the University community.

The University respects and values all members of the community and is committed to providing a safe and comfortable learning and work environment free of sexual or other forms of misconduct.

Sexual misconduct refers to sexual behavior that is considered unacceptable in terms of the policies which govern behavior at the University. It involves a range of behaviors, including sexual harassment, sexual assault, intimate partner violence, stalking and any other conduct of a sexual nature that is non-consensual.

This Policy also prohibits retaliation against anyone making a good faith report under this Policy or who participates in any proceeding under this Policy. Together, these constitute “Prohibited Conduct,” which is regarded as unacceptable, discriminatory and, in certain circumstances, unlawful.

The University holds its community members to the highest ethical and professional standards even beyond the boundaries of the campus, including their interactions with the broader community.

University community members are responsible for exercising sound judgement to avoid engaging in conduct that may be perceived by others as sexual harassment, violence or intimidation, as the impact of such conduct may extend beyond the individual reported to have experienced a violation of the Policy (“Complainant”) to include persons who see or hear what has transpired or who try to offer support to the Complainant.

It is the responsibility of all community members to provide the fullest cooperation in reporting, investigating and responding to incidents of Prohibited Conduct.

This Policy defines various forms of prohibited conduct, and the available resources and reporting options available to the University community.

For more information on sexual misconduct, including a detailed description of prohibited conduct, definitions of important terms, how to report an incident, available resources and interim measures to protect safety and well-being, see the [St. George's University Sexual Misconduct Policy](#).