

# Ombuds Services

Confidential, Informal, Impartial, Independent consultations with faculty, staff, and students who:

- Have witnessed, committed, or suspect wrongdoing
- Are considering filing a formal complaint
- Do not know where to bring their issue
- Seek mediation to resolve an interpersonal conflict
- Are experiencing harassment, bullying, or unwanted attention
- Feel unfairly treated, compensated, demoted, etc.
- Need coaching to handle a sensitive issue
- Want a place to safely express their frustration or concern

During the process:

- Individuals remain in control of the process
- Consider all angles and generate options
- Strictly private, no records kept, no grievances filed
- No judgment, no side-taking, no compromise of confidences

For further information, please visit the [Ombuds Services](#) site on the University Portal.