## Policy on Diversity, Equity, and Inclusion

Diversity is a foundational core value for St. George's University. A culturally diverse faculty and student body is essential for teaching, learning, research, and service in the  $21^{st}$  century. The educational environment is enhanced and enriched by a true blend of voices and knowledge from across all cultures. The University is committed not only to the recruitment of students and faculty from many cultures and countries, but also to developing initiatives and activities designed to create a hospitable and inviting campus environment, nurturing an atmosphere of civility and celebration of the differences embraced by all. All departments and offices are tasked with ensuring not only fair and equitable treatment for all races, cultures, creeds, and gender identities, but to develop approaches and initiatives amongst staff and faculty to encourage the inclusion of all in ongoing academic and non-academic activities.