

SGU Disciplinary Process

The University judicial system permits all members of the University community (student, faculty, administrator, and staff member) to submit a complaint against a student or student organization (undergraduate, graduate, or professional) with the Dean of Students. Should the Dean of Students receive information from any source that there may have been a violation of the Honor Code, the Code of Conduct, or for medical students, of professionalism, the Dean of Students, through the Judicial Officer will upon receipt of information determine the validity of the information. The Judicial Officer will advise the General Counsel of any and all complaints and information. The disciplinary process commences with the filing of a written and signed complaint. All students, faculty members, and employees must cooperate fully with the Dean of Students and Judicial Officer.

Upon completion of an investigation, the Dean of Students and the Judicial Officer may determine that counseling measures will suffice, or that a formal hearing must be held to review the complaint and consider if a violation has occurred.

A Board exists to formally address disciplinary matters involving SGU students:

- **The Faculty Judicial Panel** has discretion to handle any disciplinary case for which there is governing faculty legislation, such as the Honor Code, the Code of Conduct, and professional standards, and for which there is precedent for interpreting and applying the rules and standards of conduct of the University.

The disciplinary system is not a criminal process; however, basic due process rights will be protected. Hearings will be conducted in Grenada unless the Judicial Officer determines there are extraordinary circumstances that warrant another location.

Students will be given an opportunity to present information, including any witness, during a fair and impartial hearing. All pending complaints or hearings must be resolved prior to students' graduation.

All complaints found to be false, intentionally dishonest, or malicious are subject to University discipline up to and including dismissal. The nature of the discipline shall be guided by the seriousness of the offense.

The Office of Judicial Affairs, in consultation with General Counsel, decides whether an informal or formal hearing is necessary. When two or more individual cases stem from the same incident, those cases should normally be heard by the same Faculty Judicial Panel.