Mandatory COVID-19 Vaccination Policy for In Person Learning on Grenada Campus

Effective Summer 2022 (Including Term3)

Purpose

The University is committed to providing students, faculty and staff with a learning environment and workplace free of recognized hazards. This policy is intended to maximize vaccination rates against COVID-19 among St. George's University students, faculty, staff and community members, and highlights our recognition that preventing the spread of COVID-19 is a shared responsibility.

An effective vaccination program is a continuation of the University's commitment to health and safety for all members of our community and the people of Grenada.

Student Policy

All students accessing campus are required to be fully vaccinated against COVID-19 (full/complete vaccine and booster dosage) to attend any academic or social activities. This policy also applies to academic activities at the Grenada General Hospital).

To be compliant with the requirement, all students must provide proof of complete COVID-19 vaccination (full/complete vaccine and booster dosage).

The CDC currently recommends a COVID-19 booster vaccination five months after the second dose for those who received the Pfizer or Moderna vaccine, and two months after the Johnson & Johnson vaccine, for non-immunocompromised individuals. SGU will continue to follow, at a minimum, the CDC guidelines and the policies of the Government of Grenada.

Reasonable Accommodation

Students in need of an exemption from this policy due to a medical reason must submit a completed <u>medical exemption form</u> and the <u>medical information release form</u>. Students who have any questions about exemptions or who wish to follow up on an exemption request, should email the Exemptions Committee at StudentExemptions@sgu.edu.

Accommodation requests will be reviewed (minimum of 7-10 business days) and may be granted where determined to be medically valid and if they do not cause the University undue hardship or pose a direct threat to the health and safety of others.

All COVID-19 vaccination cards must be valid/authentic and reflect actual vaccination with WHO approved vaccines. Please be advised that St. George's University has adopted a **zero-tolerance** policy regarding any students who falsify any aspect of their COVID-19 vaccination documentation.

The following process will be implemented if any student is suspected of falsifying his/her vaccination or PCR tests:

- 1. The student will be automatically placed on **suspension** pending an investigation by the Office of Judicial Affairs. This means that the student will not be permitted to access campus resources or engage in academic activities.
- 2. If following investigation, the Office of Judicial Affairs determines that charges should be brought, the judicial process shall be followed.

- 3. If the Panel determines that the student has falsified any such documentation, the student will be **dismissed** from St. George's University.
- 4. **Appeal Process**: Students will be given up to 5 days after the decision has been served to appeal the decision.
- 5. Proof of forged documentation will be also be provided to the appropriate local authorities in Grenada and elsewhere as necessary